

*From recruitment to resignation*

## HR system with superior workflow automation

*Get your HR processes automated and streamlined: recruitment, on/offboarding, competency management, education planning, employee interviews, and much more*

*Visible streamlining, quality assurance of HR practices, easy access to data, better decision-making, monitoring of HR efforts, etc.*

*With INNOMATE HR, you get a targeted tool that supports both your daily and strategic HR tasks and processes.*

### Simple and flexible

INNOMATE HR is designed based on Best Practice and can be implemented immediately.

At the same time, the solution is flexible in every way: functionalities, setup, organizational structure, workflow automations, user permissions, tables, messages, languages, time zones, etc. are set up according to your specific needs.

It is thus possible to customize a solution that completely matches your needs.

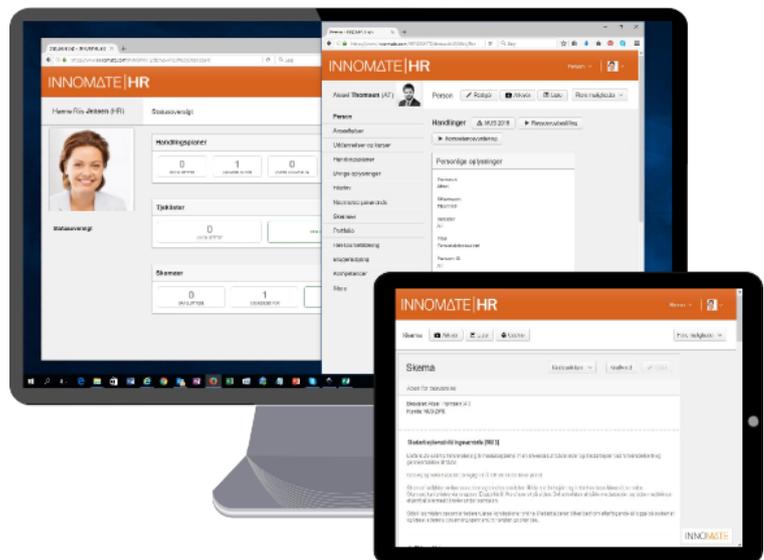
### Workflow Automation

**- let INNOMATE HR do the job**

INNOMATE HR has a unique, built-in workflow engine that automates and streamlines your HR processes. Fixed and time-consuming procedures, where information and tasks are to be communicated or coordinated across the organization, are left to the system with a single click. Follow-up on deadlines, sending emails and SMS/text, reminders and notices of meetings, registration of data, etc. takes place automatically. Everything is customized to the needs of the company in order to automate as much as possible.

### For the modern organization

INNOMATE HR is designed to be a tool for employees, mana-



gers and the HR function. The system has a sleek and intuitive user interface.

INNOMATE HR embraces any organization ranging from traditional, hierarchical organizations to project organizations with transitioning teams, employees with multiple managers, etc. With INNOMATE HR, any kind of organization can be mirrored, thus ensuring that employees – wherever they are in the organization – have system access that matches their unique relationships.

**Read on**

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## When Technology makes it easy and safe

INNOMATE HR is a cloud solution, based on the latest web technology and with a modern and intuitive user interface. The solution is Danish-developed and has been in production for more than 15 years.

The user has access to the system via their web browser on both PC and mobile platforms. It is therefore quick and easy to use, and updates and backups of the system occur continuously.

The system is subscription-based, with an annual payment that is contingent on the size of the company (number of employees).

INNOMATE HR can of course be integrated with the other systems of the company, e.g. the payroll and staffing system and the intranet. User access can be simplified through Single Sign-On.

## Data protection by design and by default

INNOMATE HR is designed to ensure the protection of personal data, in full compliance with applicable legislation on the processing of personal data. Also, the EU Data Protection Regulation - that will be applicable in Denmark on May 25 2018 - will be supported.

A Data Processing Agreement and, in conjunction with this, an annual externally-audited security statement are in place.

## Get started easily

Based on many years of experience, INNOMATE offers unique expertise in connecting IT with the company's strategic HR. With proven methods and easy start-up packages, we offer

effective and targeted help throughout the implementation process. Our starting point is that it must be easy to get started and that the work is aimed at clear business goals. We use workshops as a method. These are carried out at the customers premises where key employees participate together with INNOMATE's consultants. A workshop combines counseling, instruction, a decision-making forum and a working group. That method ensures that the customer's key employees gain competence and ownership of the solution.

## With the user in focus

INNOMATE is your partner in the ongoing use and optimization of INNOMATE HR. We offer effective support via our Support Website, with guides, documentation, news, tips and tricks, etc.

[See also our Data Sheets:](#)

Fact Sheet  
INNOMATE HR Recruitment  
INNOMATE HR Courses